

Smithville Junior High School

Campus Improvement Plan

2011-2012



Andra Sparks, Principal
Nina Brinker, Assistant Principal

**Smithville Independent School District
School Board Members
2011-2012**

Kamron Saunders, Board President

Brad Hurta, Board Vice-President

Mike Morgan, Board Secretary

Howard Burns, Board Member

Samella Williams, Board Member

Michael Goertz, Board Member

Alan Hemphill, Board Member

Smithville I.S.D. Mission Statement

The mission of Smithville I.S.D. is to improve the academic performance of students. To achieve this goal, the school district will provide effective instructional leadership, responsible fiscal management, and an atmosphere in which all students can develop and mature academically, physically, emotionally, and socially.

Smithville I.S.D. Vision Statement

- Smithville ISD is an exemplary school district imparting a quality education to all students, involving parents and the community in the educational process.
- The highly trained and effective staff delivers a challenging curriculum in a fiscally responsible manner.
- Students have the skills necessary to pursue post-secondary training or college and become productive, contributing members of the American society and the Texas economy.

Smithville Junior High School Mission Statement

The mission of Smithville Junior High School is to foster life-long learning, encourage community involvement and communication, promote collaboration among staff, and ensure a safe learning environment.

Smithville Junior High School Vision Statement

Excellence starts today

2011-2012 Campus Site-Based Committee

Faculty: Davenport 2011 - 2013
 Behrens 2011 - 2013
 Mazzetti 2011 - 2013
 Prihoda 2011 - 2013
 Little 2010 - 2012
 Brinker standing member

Non-Teaching Professional: Melissa Abbey-Duncan 2010-2012

Parent: Blanda Butler 2010 - 2012

Community: Lisa Duty 2010 - 2012

Student: Sam Garza, Student Council President 2011-2012

Intervention Plan:

To reach Exemplary Status this year, we plan to continue our Intervention Classes that we started last year during Tutorials.

In addition, we will start Intervention at the beginning of the 1st semester this year instead of the end of the 1st semester like we did last year.

This year, we are including Reading and Writing in our Intervention classes to get those scores up, too. For students having multiple Intervention needs, we will also be offering afterschool tutorials.

Also, in order to improve our STAAR-M scores, we will have Intervention for Special Education students as well. Intervention for both General Education and Special Education students will be objective specific.

Intervention for all students will be first implemented objective specific based on STAAR scores. After Benchmark testing in December, intervention for all students will be implemented objective specific based on the Benchmark scores.

Smithville Junior High Campus Goals for 2011-2012

District Goal I: The district will enhance and improve student achievement.

Campus Goal 1: Smithville Junior High will improve all students reading STAAR performance to Exemplary status: 90% passing

Campus Goal 2: Smithville Junior High will increase the quality of student performance on daily/homework and unit tests and/or projects.

Campus Goal 3: Smithville Junior High will improve performance of special education students on STAAR and STAAR-M to Exemplary status.

Campus Goal 4: Smithville Junior High will provide Pre-AP, advanced GT tutorial classes to meet the needs of G/T students.

Campus Goal 5: Smithville Junior High will provide information about the need to participate in a challenging high school curriculum.

Campus Goal 6: Smithville Junior High will integrate technology into all areas of the curriculum

Campus Goal 7: Smithville Junior High will enhance and improve student achievement.

District Goal II: The district will strive to improve student attendance.

Campus Goal 8: Smithville Junior High will improve the average daily attendance rate to 97%.

Campus Goal 9: Smithville Junior High will maintain a dropout rate of 0%.

District Goal III: The district will align the curriculum using benchmark testing to evaluate student progress.

Campus Goal 10: Smithville Junior High will vertically align the math, reading, science, and social studies curriculum to the STAAR objectives using CSCOPE.

District Goal IV: The district will maintain a safe and disciplined environment for students and staff.

Campus Goal 11: Smithville Junior High will provide a safe, disciplined, and drug-free school environment and implement programs to reduce school violence.

Campus Goal 12: Smithville Junior High will provide the New Teacher Academy for identified teachers.

District Goal VII: The district will involve parents as active partners in the education of their children.

Campus Goal 13: Smithville Junior High will support and encourage parental and community participation.

Smithville Junior High Performance Objectives for 2011-2012

- Campus Objective 1.A: Improve sub populations in STAAR scores for ELA to achieve Exemplary status.
- Campus Objective 1.B: Improve sub populations in STAAR scores for Math to achieve Exemplary status.
- Campus Objective 1.C: Improve sub populations in STAAR scores for Writing to achieve Exemplary status.
- Campus Objective 1.D: Improve sub populations in STAAR scores for Social Studies to achieve Exemplary status.
- Campus Objective 1.E: Improve sub populations in STAAR scores for Science to achieve Exemplary status.
- Campus Objective 2.A: Earned recognition will be available to Smithville Junior High students to increase the quality of student effort on daily/homework and unit tests and/or projects.
- Campus Objective 3.A: Junior high special education students will improve their performance on STAAR and STAAR Accommodated to achieve Exemplary status.
- Campus Objective 4.A: The junior high will provide Pre-AP and advanced classes.
- Campus Objective 5.A: The junior high will establish strategies to provide students, teachers, counselors, and parents information about the need to participate in a challenging high school curriculum.
- Campus Objective 6.A: Teachers will integrate technology to fulfill TEKS requirements and improve students' STAAR performance to Exemplary status.
- Campus Objective 7.A: The junior high will establish programs to achieve an ADA rate of at least 97% for the 2009-2010 school year.
- Campus Objective 8.A: The junior high will maintain a dropout rate of 0% for the 2011-2012 school year.
- Campus Objective 9.A: The junior high will evaluate student progress to insure proper alignment to TEKS instruction and STAAR assessment.
- Campus Objective 10.A: The junior high will align instruction in each classroom to grade level TEKS.
- Campus Objective 11.A: The junior high will implement programs to reduce violent incidents compared to previous year.
- Campus Objective 12.A: The junior high will offer support to teachers and staff attempting to implement district initiatives.
- Campus Objective 13.A: The junior high will establish strategies and programs to increase parental and community involvement.

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal I: The district will enhance and improve student achievement.

Campus Goal 1: Smithville Junior High will improve the TAKS academic performance to Exemplary status: 90% passing for all student subgroups.

Campus Objective A: Improve sub populations in TAKS scores for ELA to achieve Exemplary status.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
1.A.a: Document individual student progress toward mastery of STAAR reading objectives	Benchmarks; See Appendix B : State Comp. Ed	A. Sparks	8/22/11–5/31/12	Benchmark results	reading TAKS scores	
1.A.b: Conduct intervention classes in reading for students who failed TAKS or the Benchmark.	See Appendix A & B: State Comp. Ed	A. Sparks	8/22/11-5/31/12	Benchmark results	reading TAKS scores	
1.A.c: Provide appropriate strategies to address the needs of dyslexic students	See Appendix A & B: State Comp. Ed	S. Schmidt	8/22/11-5/31/12	Pre/Post Test results	End-of-the-year progress report	
1.A.d: Provide ESL classes to address the needs of limited English proficient students	ESL materials	L. Partridge	8/22/11-5/31/12	TELPAS results	End-of-the-year progress report	
1.A.e: Use GIST and Section 504 meetings to devise plans to meet the needs of at-risk students	Meeting time	D. Vinklarek	8/22/11-5/31/12	GIST documentation and Sec. 504 documentation	Number of SE referrals and number of 504 students	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

1.A.f: Implement reading incentive program to encourage students to read	PATS budget	A. Sparks M. Duncan PATS	8/22/11- 5/31/12	AR points generated	Record of rewards given	
1.A.g: Provide staff development opportunities at Regional Service Center.	See Appendix B	A. Sparks	8/22/11- 5/31/12	Certificate of completion	staff dev. hours on Eduphoria	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal I: The district will enhance and improve student achievement.

Campus Goal 1: Smithville Junior High will improve the TAKS academic performance to Exemplary status: 90% passing for all student subgroups.

Campus Objective B: Improve sub populations in TAKS scores for Math to achieve Exemplary status.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
1.B.a: Document individual student progress toward mastery of STAAR math objectives	Benchmarks; AEISIT data; See Appendix B	A. Sparks	8/22/11-5/31/12	Benchmark results	math TAKS scores	
1.B.b: Conduct intervention classes in math for students who failed TAKS and Benchmark.		A. Sparks D. Seidel G. Marek L. Wood	8/22/11-5/31/12	Intervention results	math TAKS scores	
1.B.c: Implement Study Island Math during intervention classes for targeted students.	See Appendix B Title 1	Math teachers A. Sparks	8/22/11-5/31/12	Study Island Pre/Post Test results	math TAKS scores and EOY Study Island report	
1.B.d: Use GIST and Section 504 meetings to devise plans to meet the needs of at-risk students	Meeting time	D. Vinklarek	8/22/11-5/31/12	GIST documentation and Sec. 504 documentation	Number of SE referrals and number of 504 students	
1.B.e: Provide staff development opportunities at Region Service Center	See Appendix B	A. Sparks	8/22/11-5/31/12	Certificate of completion	staff dev. hours on Eduphoria	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal I: The district will enhance and improve student achievement.

Campus Goal 1: Smithville Junior High will improve the TAKS academic performance to Exemplary status: 90% passing for all student subgroups.

Campus Objective C: Improve sub populations in TAKS scores for Writing to achieve Exemplary status.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
1.C.a: Document individual student progress toward mastery of STAAR writing objectives.	See Appendix B: State Comp. Ed	A. Sparks A. Stone A.Davenport L. Prihoda R.McKeown	8/22/11-5/31/12	Benchmark results	writing TAKS scores	
1.C.b: Provide staff development opportunities at Region Service Center	See Appendix B	A. Sparks	8/22/11–5/31/12	Certificate of completion	Staff Dev. hrs. on Eduphoria	
1.C.c: Provide ESL classes to address the needs of limited English proficient students.	ESL materials	L. Partridge	8/22/11–5/31/12	TELPAS results	ESL EOY report	
1.C.d: Use GIST and Section 504 meetings to devise plans to meet the needs of at-risk students.	Meeting time	D. Vinklerek	8/22/11–5/31/12	GIST documentation 504 documentation	number of SE referrals and number of 504 students	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal I: The district will enhance and improve student achievement.

Campus Goal 1: Smithville Junior High will improve the TAKS academic performance to Exemplary status: 90% passing for all student subgroups.

Campus Objective D: Improve sub populations in TAKS scores for Social Studies to achieve Exemplary status.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
1.D.b: Provide staff development opportunities at Region Service Center	See Appendix B	A. Sparks	8/22/11-5/31/12	Certificate of completion	Staff Dev. hours on Eduphoria	
1.D.c: Document individual student progress toward mastery of STAAR Social Studies objectives.	Benchmarks; AWARE data	A. Sparks A. Turnley J. Little K. Moree S. Savioe	8/22/11-5/31/12	Results shared with principal following benchmark testing	Social Studies STAAR scores	
1.D.d: Offer tutoring before school to individual students struggling on Social Studies objectives.		A. Sparks A. Turnley J. Little K. Moree S. Savioe	9/22/11–5/31/12			

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal I: The district will enhance and improve student achievement.

Campus Goal 1: Smithville Junior High will improve the TAKS academic performance to Exemplary status: 90% passing for all student subgroups.

Campus Objective E: The junior high will perform at panel recommendations as set by the state standards on the *science* test for all students and close the gap among all subgroups to within 10 percentage points passing of one another.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
1.E.a: Document individual student progress toward mastery of STAAR Science objectives	Benchmarks; AWARE data	A. Sparks	8/22/11-5/31/12	Benchmark results	Science STAAR scores	
1.E.b: Provide staff development opportunities at Region Service Center	See Appendix B	A. Sparks	8/22/11 – 5/31/12	Certificates of completion	Staff Dev. hrs. on Eduphoria	
1.E.c: Conduct intervention classes in Science for students who are struggling.	See Appendix B	A. Sparks C.Parsons D. Poe	8/22/11 – 5/31/12	Intervention results	Science STAAR scores	
1.E.d: Eligible students participate in Science Fair		A. Sparks L. Fox	Spring 2012	Science fair posters	Science fair results	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal I: The district will enhance and improve student achievement.

Campus Goal 1: Smithville Junior High will improve the TAKS academic performance to Exemplary status: 90% passing for all student subgroups.

Campus Objective F: All students will be taught by highly qualified teachers who are assisted by highly qualified paraprofessionals.

Strategies	Resources	Staff Responsible	Timeline	Formative Evaluation	Summative Evaluation	Monitoring
1.F.a: Recruit highly qualified personnel in all positions	Local Funds	A. Sparks	Spring 2012	Resumes, Job Applications	HQ Documentation	
1.F.b: Provide New Teacher Academy	Local Funds	A. Sparks	8/22/11–5/31/12	Sign-in sheets	Academy Certificate	.
1.F.c: Analyze staff files to ensure highly qualified status	Administrative Time	A. Sparks	10/10/11	HQ Documentation	HQ Documentation	
1.F.d: Assist staff in getting needed certification	Administrative Time	A. Sparks	10/10/11	HQ Documentation	HQ Documentation	
1.F.e: Enable teachers to get TOP rater certification	Administrative Time/Local Funds	A. Sparks	10/13/11	Number of new certifications	Number of new certifications	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal I: The district will enhance and improve student achievement.

Campus Goal 2: Junior High will increase the quality of student performance on daily/homework and unit tests and/or projects.

Campus Objective A: Earned recognition will be available to Smithville Junior High students to increase the quality of student performance on daily/homework and unit tests and/or projects.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
2.A.a: Recognize outstanding and hardworking student efforts with A & A/B with a free pass for ice cream in the cafeteria	PATS budget	A. Sparks	8/22/11-5/31/12	Award ice cream coupons, attendance reports	Attendance reports	
2.A.b: <u>Offer intervention during tutorial class and before/after school tutorials.</u>	Staff time	A. Sparks N. Brinker A. Turnley C. Parsons L. Wood A. Stone	8/11 – 5/11	Improved student grades and benchmark scores	List of tutoring students	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal I: The district will enhance and improve student achievement.

Campus Goal 3: Smithville Junior High will improve performance of special education students.

Campus Objective A: Smithville Junior High will improve performance of special education students on STAAR and STAAR-M.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
3.A.a: Follow proper procedures in identifying special education students. Conduct ARDs to prepare IEPs for these students and monitor to be sure that teachers are following the IEPs	See Appendix A & B: Special Ed.	S. Peterson	8/22/11-5/31/12	Documented IEP progress	ARD schedule	
3.A.b: Provide opportunities for professional development in the area of special education	See Appendix B: Special Ed.	A. Sparks	8/22/11-5/31/12	Certificates of completion	Staff Dev. hrs. on Eduphoria	
3.A.c: Provide support for SPED students at local DAEP	See Appendix A & B: Special Ed.	J. Philpot	8/22/11-5/31/12	Progress on IEPs Use of A+ Curriculum	DAEP records	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal 1: The district will enhance and improve student achievement.

Campus Goal 4: Smithville Junior High will provide Pre-AP and advanced classes to meet the needs of G/T students.

Campus Objective A: The junior high will provide Pre-AP and advanced classes.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
<p>4.A.a: GT students will receive services through the pre-AP classes in language arts, science, 8th social studies and advanced math classes and GT tutorials.</p>	Local funds	D. Vinklerek	8/22/11– 5/31/12	Lesson plans	Lesson plans	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal I: The district will enhance and improve student achievement.

Campus Goal 5: Smithville Junior High will provide information about the need to participate in a challenging high school curriculum.

Campus Objective A: The junior high will establish strategies to provide students, teachers, counselors, and parents information about the need to participate in a challenging high school curriculum.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
5.A.a: Use of Career Cruising software in Technology classes.	Career Cruising	S. Campbell	8/22/11– 5/31/12	Lesson Plans	Course Credit	
5.A.b: Present information to 8 th grade students about high school course offerings, the need to participate in a challenging high school curriculum, and different graduation plans	High School Course Catalogs	D. Vinklarek Mrs. Edwards	April, 2012	Course selection sheets	Course selection sheets	
5.A.c: Send a catalog of high school course offerings and individual student schedules home for parent signatures	High School Course Catalog	D. Vinklarek Mrs. Edwards	April, 2012	Signed schedules	Schedules	
5.A.d.: Parent Meeting to inform parents about high school requirements and options	High School Course Catalog	A. Sparks Mrs. Edwards	Spring 2012	Parent sign-in sheet	Course selections	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal I: The district will enhance and improve student achievement.

Campus Goal 6: Smithville Junior High will integrate technology into all areas of the curriculum.

Campus Objective A: Teachers will integrate technology to fulfill TEKS requirements and improve students’ STAAR performance to Exemplary status.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
6.A.a: Develop Strategies that integrate technology across the curriculum	Staff planning time	A. Sparks M. Duncan	8/22/11– 5/31/12	Lesson Plans	Technology Report	
6.A.b: Career Day to expose students to career opportunities in technology and other areas.	Staff time Volunteers	A. Sparks S. Campbell	Spring 2012	Sign-in sheets		

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal II: The district will strive to improve student attendance.

Campus Goal 7: Smithville Junior High will improve the average daily attendance rate to 97%.

Campus Objective A: Establish programs to achieve an ADA rate of 97% for the 2011 - 2012 school year.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
8.A.a: Provide awards and incentives for students with perfect attendance each six weeks	PATS budget	A. Sparks	8/22/11 – 5/31/12	Attendance rate	Attendance rate	
8.A.c: <u>Hold CARC (attendance) meetings</u>		N. Brinker A. Turnley C. Parsons		CARC meeting documentation	CARC meeting schedules	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal II: The district will strive to improve student attendance.

Campus Goal 8: Smithville Jr. High will maintain a dropout rate of 0%.

Campus Objective A: The junior high will achieve a dropout rate of 0% for the 2011-2012 school year.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
8.A.a: Use Career Cruising software to inform students of career choices	Career Cruising	S. Campbell D. Vinklarek	8/22/11– 5/31/12	Lesson Plans	Course Completion	
8.A.b: Recommend students for high school peer mentors (PALS & PAX) to encourage attendance and promote academic achievement	T. Quitta & High School students	D. Vinklarek	8/22/11– 5/31/12	List of junior high students and their high school PAL	List of Jr. High students & HS PALS	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal III: The district will align the curriculum using benchmark testing to evaluate student progress.

Campus Goal 9: Smithville Junior High will vertically align the math, reading, science, and social studies curriculum to the TAKS objectives.

Campus Objective A: Smithville Junior High will evaluate student progress to insure proper alignment to TEKS instruction and TAKS assessment.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
10.A.a: Administer benchmark assessments in reading, math, writing, science & social studies		A. Sparks N. Brinker	December 2011	Benchmark results	STAAR scores	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal III: The district will align the curriculum using benchmark testing to evaluate student progress.

Campus Goal 10: The junior high will vertically align math, reading, science, and social studies curriculum to the TEKS objectives and STAAR assessment.

Campus Objective B: The junior high will align instruction in each classroom to grade level TEKS.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
10.B.a.: Implement CSCOPE curriculum in math, ELA, science, social studies classes	See Appendix B: Title I	A. Sparks N.Brinker Core Teachers	8/22/11– 5/31/12	Lesson plans, classroom observations, tests	STAAR scores	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal IV: The district will maintain a safe and disciplined environment for students and staff.

Campus Goal 11: Smithville Junior High will provide a safe, disciplined, and drug-free school environment and implement programs to reduce school violence.

Campus Objective A: The junior high will implement programs to reduce violent incidents compared to previous year.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
11.A.a: Use ISS as a placement for at-risk students as an alternative to suspension	Local funds; Schoolnet Discipline Records; See Appendix B: Spec. Ed	N. Brinker A. Diltz	8/23/11 – 5/31/12	List of ISS students and their days served	Pupil Safe Report	
11.A.b: Use character education to encourage understanding and cooperation between all students	See Appendix B: Title I	A. Sparks	8/22/11– 5/31/12	Word of the Month	Daily Announcements	
11.A.c: Continue the use of a peer mediation program using high school students	T. Quitta PALS PAX	D. Vinklerek A. Sparks	8/22/11– 5/31/12	List of actual peer mediations by PAL students	Mediation Report	
11.A.d: Continue the Focus program to help at-risk students and keep them in the regular classrooms	See Appendix A: Special Ed.	J. Tuck N. Brinker A. Sparks	8/22/11- 5/31/12	Number of Focus teacher/student contacts and the results of those contacts	Focus Report	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal IV: The district will maintain a safe and disciplined environment for students and staff.

Campus Goal 12: Smithville Junior High will provide the New Teacher Academy for identified teachers.

Campus Objective A: The junior high will offer support to teachers and staff attempting to implement district initiatives.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
12.A.a: Provide support for new teachers	Staff planning time	A. Sparks	8/22/11–5/31/12	New Teacher Academy sign-in sheets	Certificate of Completion	
12.A.b: Follow Jr. High Discipline Plan	Staff time	A. Sparks N. Brinker	8/22/11 – 5/31/12	Discipline Referral	Campus Discipline Report	

District Goal V: The district will maintain fiscal responsibility and accountability.

Campus Goal 12: Smithville Junior High will maintain fiscal responsibility and accountability.

Campus Objective A: The junior high will maintain well balanced a.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
12.A.a: Provide support for new teachers	Staff planning time	A. Sparks	8/22/11–5/31/12	New Teacher Academy sign-in sheets	Certificate of Completion	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

District Goal VI: The district will continue to strive to reduce staff turnover by increasing teacher retention.

Campus Goal 12: Smithville Junior High will provide the New Teacher Academy for identified teachers.

Campus Objective A: The junior high will offer support to teachers and staff attempting to implement district initiatives.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
<u>Assist teachers in attaining GT certification to assure all staff is highly qualified.</u>		A. Sparks	12/11			
<u>Provide staff development for faculty in middle and advanced levels of technology.</u>		Technology Committee Members				
<u>Send Technology teacher and Librarian to the TCEA conference to stay current with technology changes.</u>		A. Sparks M. Ducan S. Campbell	3/11			
<u>Share results of last year's Climate Survey and the plans to implement changes based on those results.</u>		N. Brinker	8/16/11			
<u>Conduct Climate Survey.</u>		N. Brinker C. Mick	3/11			

District Goal VII: The district will involve parents as active partners in the education of their children.

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

Campus Goal 13: Smithville Junior High will support and encourage parental and community participation.

Campus Objective A: The junior high will establish strategies and programs to increase parental and community involvement.

Strategies	Resources	Staff Responsible	Time Line	Formative Evaluation	Summative Evaluation	Monitoring
13.A.a: Conduct Open House for Public Education Week	Staff time	A. Sparks	March, 2012	Parent sign-in sheets	Parents sign-in sheets	
13.A.b: Host a Meet the Teacher night before school starts	Staff time	A. Sparks	8/18/11	Parent sign-in sheets	Parent sign-in sheets	
13.A.c: Hold regular parent, teacher organizational meetings	Staff time	A. Sparks	8/22/11–5/31/12	Sign-in sheets of P.A.T.S. meetings	Membership report	
13.A.d: Send home a school newsletter with report cards	Postage	A. Sparks M. Duncan	Every Six Weeks	Copies of newsletter mailed out with report cards	Copies of newsletters	
13.A.e: Maintain a parent contact log	Staff time	A. Sparks All SJH Staff	8/22/11-5/31/12	Contact sheets	Contact sheets	
13.A.f: School article in Smithville Times	Staff time	A. Sparks M. Duncan	9/2011 – 5/2012	Copies of articles written	Copies of newspapers	

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

Smithville ISD 11/12 Budget										
Title I Personnel Costs (Fund 211)										
Campus	Teacher	FTE	Salary	Title portion	Medi-6141	Health-6142	W/C-6143	TRS-6146	Total	Notes
JH	Campbell, Stacey	1								
	Parsons, Candice	0.15								
		1.15								
									Subtotal	\$56,451.89

Smithville ISD 11/12 Budget										
IDEA-B Personnel Costs (Fund 224)										
Campus	Teacher	FTE	Salary	Title portion	Medi-6141	Health-6142	W/C-6143	TRS-6146	Total	Notes
JH										
	Tuck, Barbara	1								
		1								
									Subtotal	\$18,220.29

Smithville ISD 11/12 Budget										
State Comp Ed Personnel Costs (Program Intent 30)										
Campus	Teacher	FTE	Salary	State Comp Portion	Medi-6141	Health-6142	W/C-6143	TRS-6146	Total	Notes
JH										
	Schmidt, Stacey	0.15								
	Swearingen, Sara	0.5								
	Vinklerek, Darla	0.5								
		1.15								
									Subtotal	\$57,197.64

Smithville ISD 11/12 Budget										
Special Ed Personnel Costs (Program Intent 23)										
Campus	Teacher	FTE	Salary	Special Ed Portion	Medi-6141	Health-6142	W/C-6143	TRS-6146	Total	Notes
JH	Bage, Shelia	1								
	Bethard, Mary	1								
	Davis, Darlene	1								
	Haddox, Jerry	1								
	Kalina, Susan	0.21								
	Moree, Nancy	1								
	Patridge, Angie	1								
	Philpot, Jim	0.5								
	Rose, Eda	1								
	Schmidt, Stacey	0.85								
	Scott, Colin	1								
	Stephens, Diedra	1								
	Swearingen, Sara	0.5								
		11.06								
									Subtotal	\$369,347.40

Smithville ISD 11/12 Budget										
DAEP (Program Intent 28)										
Campus	Teacher	FTE	Salary	HS Allotment	Medi-6141	Health-6142	W/C-6143	TRS-6146	Total	Notes
JH										
	Sanford, John	0.5								
		0.5								
									Subtotal	\$21,275.46

Smithville Jr. High School Campus Improvement Plan – Year 2011-2012

Smithville ISD 11/12 Budget
Title I Personnel Costs (Fund 211)

Campus	Teacher	FTE	Salary	Title portion	Medi-6141	Health-6142	W/C-6143	TRS-6146	Total	Notes
JH	Campbell, Stacey	1								
	Parsons, Candice	0.15								
		1.15								
									Subtotal	\$56,451.89

Smithville ISD 11/12 Budget
IDEA-B Personnel Costs (Fund 224)

Campus	Teacher	FTE	Salary	Title portion	Medi-6141	Health-6142	W/C-6143	TRS-6146	Total	Notes
JH										
	Tuck, Barbara	1								
		1								
									Subtotal	\$18,220.29

Smithville ISD 11/12 Budget
State Comp Ed Personnel Costs (Program Intent 30)

Campus	Teacher	FTE	Salary	State Comp Portion	Medi-6141	Health-6142	W/C-6143	TRS-6146	Total	Notes
JH										
	Schmidt, Stacey	0.15								
	Swearingen, Sara	0.5								
	Vinklerek, Darla	0.5								
		1.15								
									Subtotal	\$57,197.64

Smithville ISD 11/12 Budget
Special Ed Personnel Costs (Program Intent 23)

Campus	Teacher	FTE	Salary	Special Ed Portion	Medi-6141	Health-6142	W/C-6143	TRS-6146	Total	Notes
JH	Bage, Shelia	1								
	Bethard, Mary	1								
	Davis, Darlene	1								
	Haddox, Jerry	1								
	Kalina, Susan	0.21								
	Moree, Nancy	1								
	Patridge, Angie	1								
	Philpot, Jim	0.5								
	Rose, Eda	1								
	Schmidt, Stacey	0.85								
	Scott, Colin	1								
	Stephens, Diedra	1								
	Swearingen, Sara	0.5								
		11.06								
									Subtotal	\$369,347.40

Smithville ISD 11/12 Budget
DAEP (Program Intent 28)

Campus	Teacher	FTE	Salary	HS Allotment	Medi-6141	Health-6142	W/C-6143	TRS-6146	Total	Notes
JH										
	Sanford, John	0.5								
		0.5								
									Subtotal	\$21,275.46